



## Holy Trinity Church Stapleton

Knowing God - Showing God - Sharing God

# Safeguarding Children

### **Aim.**

This document sets out how the church community of Holy Trinity, Stapleton, has put the Church of England's policy into practice. We want to ensure that our policies and practices provide confidence and assurance to children, parents and children's workers. The leaders and Parochial Church Council (PCC) are committed to the aim of promoting the safety and integrity of the whole church community.

### **Policy.**

The desire of the PCC is that all children and youth work undertaken in the parish is aimed at developing their spiritual and social development in a safe and secure environment. The PCC will therefore:

1. Adopt and implement procedures and best practice guidelines, consistent with the House of Bishops' Policy on Safeguarding and Diocesan guidelines.
2. Ensure that appropriate health and safety policies and procedures are in place.
3. Appoint a Safeguarding Co-ordinator to work with the incumbent and PCC. The Safeguarding Co-ordinator contact details will be publicised in the church.
4. Maintain adequate and identified insurance for all activities to cover children and leaders.
5. Require all groups involving children and young people to be run in accordance with the principles set out by Diocese of Bristol in *Safe & Sound*.
6. Ensure that everyone authorised to work with children and young people or in a position of authority are appropriately recruited, trained and supported, and also that all such authorised personnel have received a copy of the parish safeguarding policy, procedures and good practice guidelines.

7. Endeavour to create a culture of informed vigilance which takes children seriously.
8. Review the implementation of the safeguarding policy, procedures and good practice guidelines, at least annually, including at the first PCC meeting of the calendar year.

The PCC uses the Diocese of Bristol as its umbrella body for the Criminal Records Bureau and has adopted the Diocese of Bristol's "Policy Statement" regarding the Appeals & Complaints Procedure and the Recruitment of People with a Criminal Record. All concerns or questions relating to the safeguarding of children and young people should be addressed to the safeguarding Co-ordinator.

Incumbent..... Rev'd Charles Sugden.

Churchwarden.....Sally Lanceley

Dated.....2<sup>nd</sup> May 2017

Nominated Person.... Jane Collingbourne Tel. 9584201