



## Holy Trinity Church Stapleton

Knowing God - Showing God - Sharing God

### Policy on the Safeguarding of Adults in the Parish in the Church. (to be reviewed each year at the PCC meeting following the APCM)

1. We recognise that everyone has different levels of vulnerability and that each of us may be regarded as vulnerable at some time in our lives.
2. As members of this parish we commit ourselves to respectful pastoral care for all adults to whom we minister.
3. We commit ourselves to the safeguarding of people who may be vulnerable, ensuring their well-being in the life of this church.
4. We commit ourselves to promoting safe practice by those in positions of trust.
5. The parish commits itself to promoting the inclusion and empowerment of people who may be vulnerable.
6. It is the responsibility of each of us to report the physical, emotional, sexual, financial and spiritual abuse of vulnerable people and to report any such abuse that we discover or suspect to the minister or nominated person for vulnerable adults.
7. We undertake to exercise proper care in the appointment and selection of those who work with people who may be vulnerable.
8. The parish is committed to supporting, resourcing and training those authorised to undertake work amongst people who may be vulnerable.
9. Each authorised person who works with vulnerable people on behalf of the church will agree to abide by these recommendations and the guidelines established by the church.

Nominated Person: Sheena Hellyer Tel. 9655935  
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### Policy on the Safeguarding of children in the Parish in the Church. (to be reviewed each year at the PCC meeting following the APCM)

#### Aim.

This document sets out how the church community of Holy Trinity, Stapleton, has put the Church of England's policy into practice. We want to ensure that our policies and practices provide confidence and assurance to children, parents and children's workers. The leaders and Parochial Church Council (PCC) are committed to the aim of promoting the safety and integrity of the whole church community.

#### Policy.

The desire of the PCC is that all children's and youth work undertaken in the parish is aimed at developing their spiritual and social development in a safe and secure environment. The PCC will therefore:

1. Adopt and implement procedures and best practice guidelines, consistent with the House of Bishops' Policy on Safeguarding and Diocesan guidelines.
2. Ensure that appropriate health and safety policies and procedures are in place.
3. Appoint a Safeguarding Co-ordinator to work with the incumbent and PCC. The Safeguarding Co-ordinator's contact details will be publicised in the church.
4. Maintain adequate and identified insurance for all activities to cover children and leaders.
5. Require all groups involving children and young people to be run in accordance with the principles set out by the Diocese of Bristol in *Safe & Sound*.
6. Ensure that everyone authorised to work with children and young people or in a position of authority is appropriately recruited, trained and supported, and also that all such



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authorised personnel have received a copy of the parish safeguarding policy, procedures and good practice guidelines.

7. Endeavour to create a culture of informed vigilance which takes children seriously.
8. Review the implementation of the safeguarding policy, procedures and good practice guidelines, at least annually, including at the first PCC meeting of the calendar year.

The PCC uses the Diocese of Bristol as its umbrella body for the Criminal Records Bureau and has adopted the Diocese of Bristol's "Policy Statement" regarding the Appeals & Complaints Procedure and the Recruitment of People with a Criminal Record. All concerns or questions relating to the safeguarding of children and young people should be addressed to the safeguarding nominated person.

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